

EQ Out & About

November 2018



Sarah Warburton

Head of Culture

Ending the year with a bang

Welcome to our autumn edition of EQ Out and About. I'm Sarah Warburton, Head of Culture at Equilibrium, and I'll be keeping you up-to-date with the team's recent activities.

We've had a fantastic year. As the business grows our team grows with it, we've welcomed 30 new starters over the last year all of whom have settled in brilliantly and become valued members of the EQ team. It's extremely important to everyone at EQ that we keep up the same fun, friendly and nurturing environment that we've worked so hard to build, so we continue to implement new and interesting ideas to ensure EQ is a great place to work.

We've had plenty of activities throughout the year to encourage teamwork and collaboration across the company. Most recently, our pumpkin competition

received some very impressive entries – take a look for yourself inside this newsletter.

We look forward to seeing many of you at our upcoming Christmas parties, and I hope you enjoy this edition of EQ Out and About. I welcome any and all feedback, if you have any comments please get in touch at sarah.warburton@eqllp.co.uk.

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equilibrium

Oh Canada

At EQ, we're always making sure we honour important holidays. At July's quarterly briefing we celebrated Canada day with delicious cupcakes for the whole team!



Autumn seminars

Our autumn seminars went fantastically with over 160 people attending. The final event was held at Mottram Hall on October 31st, but Halloween didn't scare our attendees away!

Feedback from the seminars included:

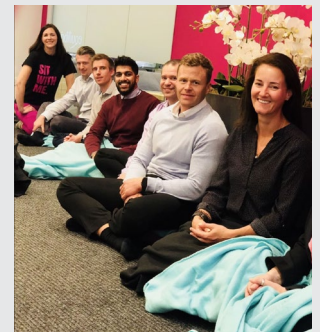
"Excellent presentation – covered all relevant subjects, was well organised and ran smoothly"

"Good structured presentation. Consistent and professional message endorsing what the company is all about"

Happy team, happy life!

At EQ, we know that a happy team means an effective team – that's why we do everything we can to keep our team upbeat and motivated. Recently we arranged meditation sessions for employees. The sessions were so well received that we've invited the company who hosted them, Xhail, back on a regular basis.

We also had a personal trainer from 'the Gym' in offering health check-ups, plus all employees were offered a free flu jab voucher, so the team should be in top shape to tackle the upcoming winter months!



Equinox Live

We hosted our first Equinox Live event back in May, featuring a varied panel of speakers ranging from rogue trader Nick Leeson to TV star Alexis Conran. Over 150 attendees filled the Alderley Park auditorium and we're already looking forward to the next one which has the theme 'Tomorrow's World'. Keep an eye on our social media for updates!



If you haven't already, make sure to follow us on our social channels!

twitter.com/EquilibriumAM/

facebook.com/Equilibrium.am/

linkedin.com/company/2243890/

instagram.com/equilibrium.am/



In the jungle...

As noted in the last edition of EQ Out and About, all employees have been separated into eight house teams: lions, hippos, rhinos, giraffes, monkeys, meerkats, elephants and leopards. Investment quizzes and a royal bake off were among just some of the competitions that allowed staff to rack up house points.

At the end of year celebrations, meerkats were revealed as the champions for 2017/18 and received a lunch out on EQ (plus a place of honour on the wall of our dining area!)

The games have already begun for the 2018/19 championships, check out the team's pumpkin carving efforts below.



That's a wrap!

In September the team were treated to a fun day out to celebrate the year's success. Axe-throwing and escape rooms started the morning off before a presentation by Colin, followed by a quiz, BBQ and a drink or two!



Client testimonials

"Very professional, and we feel very comfortable with the service that we receive. Very clever and understandable."

Bill P, October 2018

60 Seconds with...

Nick Champ



1. What attracted you to Equilibrium?

The structure of the graduate programme (now the Equilibrium Diploma Academy), being two years long and offering the chance to become diploma qualified in that time, was what initially stood out to me. Beyond that, all the client and employee feedback shows that Equilibrium is a trusted and successful business and that by working here you get a great work-life balance.

2. What have you enjoyed most about working here at Equilibrium?

The office environment is one which helps you settle in very quickly and allows you to get to know everybody and their roles. Joining when I did meant that I was here for the last year's team briefing which was a fun experience!

3. Tell us a bit about your background?

Cheshire has always been my family home despite doing most of my studies in Stoke-on-Trent and then moving to Leicester for University. During this time, I have travelled around the UK for work experience in various places including Bournemouth and London. I graduated from the University of Leicester this summer after completing a degree in Banking and Finance and started working at Equilibrium just under a month later.

4. What would you be if you weren't a Client Manager?

The dream was always something involving sport, either football or golf! But being a little bit more realistic I'd probably say anything within finance and investments where building client relationships is key.

5. What's something we don't know about you?

I was once my school's county Cross Country champion!

"It is the confidence they give you and assurance that our investment is safe with them. Very sincere advice which is trustworthy."

Dalu M, October 2018